



CANADIAN  
HUMAN RIGHTS  
COMMISSION

COMMISSION  
CANADIENNE DES  
DROITS DE LA PERSONNE

Executive Secretariat / Secrétariat exécutif

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**PROTECTED B**

Mr. John Campitelli  
President  
Utility Transport International Inc.  
610 Finley Avenue  
Ajax, Ontario L1S 2E3

APR 15 2008

Dear Mr. Campitelli,

I am writing to inform you of the decision taken by the Canadian Human Rights Commission in the complaint (20070390) of Betty Kingsley against Utility Transport International Inc.

Before rendering its decision, the Commission reviewed the report disclosed to you previously and any submission(s) filed in response to the report. After examining this information, the Commission decided

"...pursuant to section 47 of the *Canadian Human Rights Act*, to appoint a conciliator to attempt to bring about a settlement of the complaint and pursuant to paragraph 44(3)(a) of the *Act*, to request the Chairperson of the Canadian Human Rights Tribunal to institute an inquiry into the complaint as it is satisfied that, having regard to all the circumstances, an inquiry is warranted. Should the parties fail to reach a settlement within ninety (90) days of receipt of this letter of decision, the matter will be referred to the Tribunal. Should the parties reach a settlement, the terms of the settlement will be referred to the Commission for approval or rejection, pursuant to subsection 48(1) of the *Act*."

You will be contacted by a representative of the Alternative Dispute Resolution Unit to discuss the conciliation process. In the meantime, the complaint will be retained for the ninety days referred to in the decision to give the parties sufficient time to try and settle the matter. The ninety days are counted from the date of receipt of this letter of decision. If the conciliation process does not result in a settlement, the complaint will be referred directly to the Tribunal without returning to the Commission.

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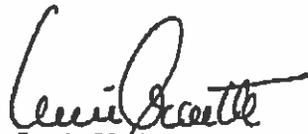
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For your information, either party to a complaint can ask the Federal Court to review a Commission decision under subsection 18(1) of the *Federal Courts Act*. The application to the Court must normally be filed within 30 days of receipt of the Commission's decision.

Should you need information regarding the conciliation process, please contact Michel Paré, Director of the Alternative Dispute Resolution Unit, at (613) 943-9138 or at 1 888 214-1090.

Yours sincerely,



Lucie Veillette  
Secretary to the Commission

c.c.: Mr. Bruce Higginson